



HEALTH AND SAFETY POLICY

At Curtis Coast Fencing we believe that everybody that works for/with us has the right to go home safely. We will never put any project deadline in front of our commitment to safety. We believe that safety is everyone's responsibility and that all incidents are preventable.

Curtis Coast Fencing will always commit to....

- Ensure that safety is maintained as the primary value of Curtis Coast Fencing.
- Provide a safe and healthy workplace.
- Empower our employees to participate in the identification and effective elimination or control of risks and hazards through the use of JSEA's.
- Comply with relevant Workplace Health and Safety laws, regulations, codes of practice and standards that may impact the workplace.
- Develop and maintain a positive safety culture where any person has the right to stop a job if they deem it unsafe to proceed.
- Ensure that our employees are trained and competent in their work tasks.
- Continuously improve through effective reviews of our systems.
- Provide adequate resources to ensure safety objectives can be achieved.
- Encourage our people to make a commitment to safety outside the workplace.
- Ensure that all incidents that are reported are investigated and reported on.

Employees WILL make the following commitments....

- Present for work in a safe and fit manner.
- Promptly report incidents, unsafe practices and conditions.
- Comply with policies, procedures, training, and instructions.
- Never place themselves or others at risk of incident or accidents.

Paul Urane

Owner/Manager

A handwritten signature in black ink, appearing to read "Paul Urane", is written over the printed name and title.