

# CURTIS COAST

## FENCING

### INJURY MANAGEMENT POLICY

Our goal is to ensure effective injury management is provided to all Curtis Coast Fencing employees and to support their return to productive employment as quickly and safely as possible following a work-related injury or illness.

#### Effective injury management includes....

- Preventing workplace injury and associated work place absence.
- Providing timely and quality rehabilitation and return to work programs, commencing as soon as possible after an injury or illness has occurred.
- Assisting injured or ill employees make an early and safe return to the workplace by applying an early, progressive approach.
- Consulting with key stakeholders including injured or ill employee's and treating practitioners to ensure that the rehabilitation plan is tailored to their specific circumstances.

#### Our objectives are to....

- Provide timely information to injured or ill employees of their rights and responsibilities and assist them to exercise those rights and responsibilities.
- In the event of an injury or illness, apply effective injury management in accordance with our policy.
- Comply with legislative obligations with respect to injury management including confidentiality and privacy.
- Ensure our employees are aware that they will be consulted to develop their return to work plan for a structured, timely and safe return to work that is tailored to their specific situation.
- Review this policy and procedures on an ongoing basis to ensure Curtis Coast Fencing continue to meet legislative requirements.
- Make attempts to ensure appropriate, suitable duties are made available to injured or ill employees where possible, to facilitate their safe and effective return to work, with those duties to be medically approved.

#### Employees WILL....

- Present for work in a safe and fit manner.
- Comply with Procedures, Training and Instruction.
- Actively Participate and cooperate in return to work and injury management.
- Report all work related injuries and illnesses as soon as possible.

Paul Urane

Owner/Manager

